

Code of Conduct:

Drupal Camp Lahore brings Pakistan's Drupal Community members for an event geared towards popularizing Drupal. The target audience are from different professions like students, executives, IT professionals, seasoned programmers and others related with Computer Science and IT in many different areas. Pakistan is a multicultural country with a population of 220 Million, It is obvious that there will be people from different cultures/backgrounds attending the event thus this cross cultural and multi-faceted representations may create communication and other problems so to eliminate all the negative factors we must follow the " code of conduct" for Drupal Camp Lahore. The points mentioned in this document are expected to be followed by all the stakeholders associated with the event in any context.

- 1) **Be inclusive:** We welcome whole heartedly and support from the core of our hearts each and every person belonging to any background or generally marginalized sections of the society. This list is not limited to the members which include Gender identity, Race, Ethnicity, Culture, National origin, Color, Social or Economic class, Education level, Sexual Orientation, Age Size, Family status, Politics, Belief, Religion, Mental and Physical disability.
- 2) **Be thoughtful:** Being humans, we depend upon each other. We acknowledge that cross cultural communications are often complicated but we need to understand that one's inappropriate behavior can cause offense for other person. So your decisions can affect others, take this outcome into account and take appropriate decision.
- 3) **Be respectful:** We might not always agree with others but disagreement is not an excuse for misbehaving conduct. Sponsors, volunteers, attendees and other participants should respect each other irrespective of the fundamental differences (that we enlisted above). There might be frustration time to time but let that frustration doesn't turn into personal attacks.
- 4) **Be cooperative:** Whenever any misconception happens try to collaborate and cooperate with each other without making it a huge issue. As we will be surrounded by professionals, students, executive and other individuals of other professions, we must help each other if any kind of issue occurs.
- 5) **If disagreed, consult:** if your problem is not getting resolved with your colleague regarding professional activities, you should try to consult with people who would really care for it to be resolved. Drupal has its own committee to look into such issues. You can also consult here.

Ambrose Shoukat: mm@drupak.com

- 6) **Harassment:** Harassment is strictly unacceptable. If you feel uncomfortable with someone's behavior tell that person to stop. In case if nothing works, please contact any Drupal community member in the event or contact directly the authority. Intimidating, harassing, bullying, discriminatory behavior is strictly not acceptable and for not following the code of conduct, one can face serious consequences and authority have right to take action against that person's unethical acts.

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